

## Apprenticeships

The RSTA is committed to continual development of training programmes for the whole of the specialist treatments industry, and at present offers Specialist Apprenticeships in Velocity Patching and High Friction Surfacing.

Further Apprenticeships in other fields of surface treatments are being investigated and will be developed according to industry requirements.

The RSTA Apprenticeships are designed for new entrants into the industry and run for 2 years, culminating in the achievement of a QCF NVQ level 2 Diploma. The schemes are fully supported by ConstructionSkills and are CSkills grant funded.

For all details of the next available courses, including fees, please contact Lydia Vaux ([lvaux@rsta-uk.org](mailto:lvaux@rsta-uk.org)) on 01206 274052.

### **Scheme Details.**

The schemes are delivered in modules by a mix of formal instruction off the job, followed by supervised on the job training at employer level, with a final end assessment by an industry approved Assessor. This supervision will be conducted by a qualified competent person and there will be a candidate record book to evidence training received.

Once registered, Apprentices can apply for a CSCS (red) Trainee card - on successful completion of the H&S touch screen test which is not part of the scheme.

The Apprenticeship will lead to a QCF NVQ Level 2, and a Blue CSCS Skilled Card. (RSTA endorsed for Velocity Patching Operatives in accordance with NHSS 13).

### **Velocity Patching**

Module No.	Course Modules	Duration
1	Scheme Registration; NVQ Induction; Employment Rights & Responsibilities	½ day
2	Formal Training – Manual Handling	½ day
3	Formal Training – Emergency First Aid At Work	1 day
4	Formal Training – Banksman	½ day
5	Generic Health & Safety and Environmental Training	1 day
6	Introduction to Velocity Patching – Basic Induction	1 day
7	Formal Training – Traffic Management to NHSS 12d – T1	½ day

8	Machine Operation Theory and Practical – Stage 1	5 days
9	Machine Operation Practical - Stage 2	5 days
10	Intermediate Procedures – Theory & Practical	5 days
11	Advanced Repair Techniques – Theory & Practical	5 days
12	On-site Training, unit assessments and final sign off	

### High Friction Surfacing

Module No.	Course Modules	Duration
1	Scheme Registration; NVQ Induction; Employment Rights & Responsibilities	½ day
2	Formal Training – Manual Handling	½ day
3	Formal Training – Emergency First Aid At Work	1 day
4	Generic Health & Safety and Environmental Training	1 day
5	Introduction to HAPAS & BBA Regulations; Codes of Practices; Materials & Equipment	2 days
6	Traffic Management to NHSS 12d T1 & T2 – Training and Initial Certification	2 days
7	High Friction Surfacing – Hot Material Application	3 days
8	Formal Training: <ul style="list-style-type: none"> <li>• Banksman</li> <li>• ADR Appreciation: <ul style="list-style-type: none"> <li>○ Chemical Awareness</li> <li>○ Fire Safety Awareness</li> </ul> </li> </ul>	2 days
9	High Friction Surfacing – Cold Material Application	3 days
10	High Friction Surfacing - Removal	1 day
11	Preformed High Friction Surfacing & Decorative Surfacing: <ul style="list-style-type: none"> <li>• Resin Bound; Resin Bonded</li> <li>• Imprint Appreciation</li> </ul>	1 day
12	High Friction Surfacing – Machine Application Awareness	1 day
13	Formal Training – Counter Balance Fork Lift Truck	3 days
14	Traffic management to NHSS 12D T1 & T2 – Formal Assessment (Only applicable where employer has selected full NHSS 12D T1 & T2 training, assessment & qualification).	2 days
15	On-site training, unit assessments and final sign-off	

### **CSkills Apprenticeship Scheme Grants**

Year 1 attendance (made in quarterly payments)	£1,715
Year 2 attendance (made in quarterly payments)	£1,410
On achievement of NVQ Level 2	£275
Award of Apprenticeship Achievement Bonus	£1,800
<b>Total</b>	<b>£5,200</b>
Plus potential supplement of 22% if CITB levy paid on time (conditions apply*)	£1,144
<b>Total Grant plus supplement</b>	<b>£6,344</b>

#### **How to register candidates:**

Phone RSTA on 01206 274052 with the following detail (you will be sent a registration form to complete):

- Name of candidates
- Age of candidates
- Experience of candidates (e.g. any previous qualifications)

#### **What is required of you as an employer:**

Your apprentice must be directly employed by you. Labour-only sub-contractors and agency staff are not supported by this grant.

You must be able to offer the range of work experience necessary to comply with NVQ work-based evidence requirements.

You must ensure that your apprentice has access to support and guidance.

You must nominate a work-based recorder (WBR) or a work-based assessor who has undertaken, or is already committed to take, a ConstructionSkills WBR course. Contact your local ConstructionSkills office for more information about these courses.

You must provide tools and protective clothing.

Apprentices will be expected to receive an appropriate wage - for example under the Building and Allied Trades Joint Council (BATJIC) rule agreement - although the level of wage you pay lies solely between you and your apprentice. For further information you can contact the National Minimum Wage Helpline on 0800 9172368 or <http://www.direct.gov.uk/en/Employment/index.htm>